

## Appendix 5 Employment form pursuant to Chapter 19 of the Electricians' Collective Agreement

### Employment form pursuant to Chapter 19 of the Electricians' Collective Agreement

This employment is governed by the agreement entered into concerning employment similar to that of a salaried employee pursuant to Chapter 19 of the Electricians' Collective Agreement\*).

The following firm*)		CVR no.*)
Address*)		
Postcode Town/City*)	Tel. no.	E-mail
hereby employs (name*)	CPR (civil registration) no.*)	
Address*)	E-mail	
Postcode Town/City		
Home municipality	Date qualified	Subject
Trade union	Bank sort code and ac. no.	
Title or brief description of work*)		
Date of employment with the firm*)	Date of transfer to notice pursuant to Section 2 of the Employers and Salaried Employees (Legal Relationship) Act	

#### Notice of termination\*)

– The first 12 months of the employment relationship are subject to notice of termination pursuant to Chapter 6, item 2.7 of the Electricians' Collective Agreement.
– After 12 months' employment, seniority accrues and notice of termination is pursuant to Section 2 Employers and Salaried Employees (Legal Relationship) Act, with the exception of paragraphs 4 and 5.
– During project employment, notice of termination as per the Electricians' Collective Agreement shall apply.
If the employment is time limited, state the date of leaving*)
If the employment is restricted to a project, state the project as well as expected duration*):
[ ] For employment at the above address
For employment in a department/branch – state address*)
For employment at works site – state the address*)

**THE DANISH UNION OF  
ELECTRICIANS**

**TEKNIQ**

TEKNIQ form no. 211160



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### Pay and working conditions\*)

Pay is set at DKK	per month
	per hour*)
<input type="checkbox"/> Salary	
<input type="checkbox"/> Other; specify type	
In the case of a salary, pay shall be available no later than the last weekday of each month. For other aspects of pay, reference is made to the local agreement governing employment similar to salaried employment at the firm.	
HR circulars have been issued <input type="checkbox"/> Yes  <input type="checkbox"/> No	
Notification of illness/absence shall be given in accordance with the applicable regulations or the firm's rules. Health conditions must be stated at the commencement of employment:	
Any agreement concerning the 120-day rule in case of illness: cf. Section 5(2) of the Employers and Salaried Employees (Legal Relationship) Act.	
AMP labour market supplementary pension arranged with PensionDanmark, cf. the rules of the Electricians' Collective Agreement in this regard.	
Special agreements, if any	

Date	The employee has received an identical copy of this form and has acknowledged the above terms and conditions of employment.
Signature on behalf of the firm:	Employee's signature

Points marked with an asterisk \*) on this employment form are the minimum provisions with regard to EU Directive No 91/533/EEC on an employer's obligation to inform employees of the conditions applicable to the contract or employment relationship.

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