

## Appendix 4 Employment contract for salaried electrician

### Contract of employment for a salaried electrician

This employment is governed by the framework agreement entered into between TEKNIQ and the Danish Union of Electricians for salaried electricians. The framework agreement is an Appendix to the Collective Agreement between TEKNIQ and the Danish Union of Electricians from time to time in effect.

The undersigned company		CVR no.
Address		
Postcode Town/City	Tel. no.	E-mail
hereby employs (name)	civil registration no.	
Address		
Home municipality	E-mail	Subject
Trade union	Bank sort code and ac. no.	
Employed as a salaried electrician as of (date)	If the employment is time limited, state the date of leaving	
If the employment is restricted to a project, state the project and expected duration		

#### Place of employment

<input type="checkbox"/> For employment at the above address
For employment in a department/branch – state address
For employment at works site – state the address
Salary at commencement is agreed as DKK                      per month
The salary shall be available no later than the last weekday of each month. Saturdays are not counted as working days in this connection.
Please refer to the Electricians' Collective Agreement as regards payment for overtime, travel and waiting time, etc. The firm may have piecework in accordance with the Electricians' Collective Agreement.
Notification of illness/absence shall be given in accordance with the applicable regulations or the firm's rules.
Health conditions must be stated at the commencement of employment:
Notice of termination follows the Employers' and Salaried Employees' (Legal Relationship) Act, cf. the provisions of the Framework Agreement.
The 120-days rule However, the salaried employee may be dismissed at 1 month's notice to the end of a calendar month if the employee has received a salary during periods of illness for a total period of 120 days during any period of 12 consecutive months. Notice must be issued in immediate association with the expiry of the 120 days lost due to illness, and while the salaried electrician is still ill. The termination shall be valid even if the relevant person has returned to work prior to the expiry of the period of notice.
AMP labour market supplementary pension arranged with PensionDanmark, cf. the rules of the Electricians' Collective Agreement in this regard.
Special agreements, if any

Signature on behalf of the firm:	Date
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The employee has received a duplicate of the present contract and has acknowledged the above terms and conditions of employment

Employee's signature	Date
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This employment form complies with the minimum provisions of EU Directive No 91/533/EEC on an employer's obligation to inform employees of the conditions applicable to the contract or employment relationship.

<b>THE DANISH UNION OF ELECTRICIANS</b>	<b>TEKNIQ</b>
TEKNIQ form no. 211020	