

## Piecework contract

For works undertaken pursuant to Section 12.1 of the Electricians' Collective Agreement:  
The Piecework system for the electrical industry (EBA)

Firm	Piecework no.
	Order no.
Pieceworker	
Address of the place of work	
Scope of the work	
Date the work is expected to start/started	
Working hours Monday from ____ to ____      Tuesday from ____ to ____      Wednesday from ____ to ____ Thursday from ____ to ____      Friday from ____ to ____	
Advance payment for piecework, cf. Section 12.1.5 of the Electricians' Collective Agreement, per hour DKK _____.	
Additional advance payment for piecework, cf. Section 12.1.6 of the Electricians' Collective Agreement <input type="checkbox"/> DKK _____ per hour: <input type="checkbox"/> _____ % of approved sub-measurements included in the final accounts	
Travel time, cf. ECA Section 14.3 _____ hours per day @ DKK _____	
Travel expenses, cf. ECA Section 14.3 Per day, DKK _____      Per week, DKK _____      Per month, DKK _____	
Payment for the firm's approved extraordinary hours _____ DKK per hour.	
Payment for approved customer hours <input type="checkbox"/> _____ DKK per hour and/or <input type="checkbox"/> measurement	

**THE DANISH UNION OF  
ELECTRICIANS**

**TEKNIQ**

TEKNIQ form no. 211914

## Piecework contract

Piecework type, cf. Section 12.1 of the Electricians' Collective Agreement  
Piecework time is determined in accordance with

- A – The firm's measurement in accordance with EBA is ascribed to the piecework contract. In the event of changes in the course of the work pertaining to the project measured by the firm, adjustment of the firm's measurement will be agreed.
- B – The pieceworker measures the project in accordance with EBA during the works or upon completion.
- C – The pieceworker and the firm each measure their agreed part of the project in accordance with EBA during the works or upon completion.

Agreed rates for additional time

Indirect time: \_\_\_\_\_% Personal time: \_\_\_\_\_% Workplace-specific additional time: \_\_\_\_\_%

Overall additional time is calculated in accordance with the following formula:

Indirect time + ((1 + indirect time) x Personal time)+Workplace-specific additional time

The above results in combined additional time of \_\_\_\_\_%

If different additions are used in construction, these must be documented as appendices to the piecework contract

Comment: To fill in the form – see the piecework contract guide as well as General Provisions for the Piecework system for the electrical industry (EBA).

The contract covers all occurring services and works that are necessary in order to implement the works through to full completion, unless otherwise stated in writing.

The basis of the piecework contract is inspection and review as well as the supplied and reviewed drawing material, timetables, descriptions and measurement depending on the piecework type selected.

Over and above what has been agreed, therefore, payment is only made for additional works and project changes when mandated by the firm or in writing by the client. Overtime is paid, however; cf. Section 13 of the Electricians' Collective Agreements, when initiated by the firm.

Date

Company

Pieceworker

**THE DANISH UNION OF  
ELECTRICIANS**

**TEKNIQ**

TEKNIQ form no. 211914

## Guide to filling in a piecework contract

**General:** A piecework contract is mandatory, cf. Section 12.1.1 of the Electricians' Collective Agreement.

**Comment:** The piecework contract must be signed by the parties at the commencement of the work, with the place of work and the scope of works clearly stated (e.g. "tubing, installation, low current installations in Block I" – "Cable, cable tray, panel installations, lighting in Factory Hall II" – "Complete installation in accordance with the existing description and drawing no. ...").

Date the work is expected to start/started	Fill in the date agreed in respect of the place of work for the commencement of the work.
Working hours	Fill in the agreed working hours in respect of the place of work.
Advance payment for piecework	Fill in the agreed advance payment for piecework in respect of the place of work.
Additional advance payment for piecework	Additional advance payment for piecework can be specified under one of the headings??.
Travel time	Fill in the travel time and associated payment agreed in respect of the place of work. ECA Section 14.3.
Reimbursement of travel expenses	Fill in the reimbursement of travel expenses in respect of the place of work. ECA Section 14.3.
Payment for the firm's approved extraordinary hours	"The firm's extraordinary hours" means extraordinary hours spent taking care of the firm's internal interests at the place of work in question (e.g. participation in site meetings, etc.). The hours are recorded in an approved letter book or in accordance with the firm's applicable rules and is handed over for approval as laid down in Section 9 in the paragraph about wage periods and wage payment, of the Electricians' Collective Agreement.
Payment for approved customer hours	"Customer hours" means hours spent taking care of the firm's external interests at the place of work in question (e.g. work for another contractor, change or expansion of installations, etc.). The hours are recorded in an approved letter book and acknowledged by the signature of the mandator, and handed over as laid down in Section 9 in the paragraph about wage periods and wage payment, of the Electricians' Collective Agreement.
Piecework type	Fill in the agreed piecework type in respect of the place of work.
Agreed rates for additional time	Fill in the rates for additional time agreed in respect of the place of work. If different rates have been agreed for additional hours, these must be documented separately in appendices to the piecework contract.

In connection with the firm's extraordinary hours and customer hours, a set procedure should be agreed in relation to sending people home and approval of the firm's extraordinary hours and customer hours, etc.

<b>THE DANISH UNION OF ELECTRICIANS</b>	<b>TEKNIQ</b>
TEKNIQ form no. 211914	

## Piecework contract

For works undertaken pursuant to Section 12.2 of the Electricians' Collective Agreement:  
Other type of piecework contract

Firm	Piecework no.
	Order no.
Pieceworker	
Address of the place of work	
Scope of the work	
Date the work is expected to start/started	
Working hours Monday from ____ to ____      Tuesday from ____ to ____      Wednesday from ____ to ____ Thursday from ____ to ____      Friday from ____ to ____	
Advance payment for piecework, cf. Section 12.2.3 of the Electricians' Collective Agreement, per hour DKK _____.	
Additional advance payment for piecework, cf. Section 12.2.4 of the Electricians' Collective Agreement <input type="checkbox"/> DKK _____ per hour: <input type="checkbox"/> _____ % of approved sub-measurements included in the final accounts	
Travel time, cf. ECA Section 14.3 _____ hours per day @ DKK _____	
Travel expenses, cf. ECA Section 14.3 Per day, DKK _____      Per week, DKK _____      Per month, DKK _____	
Payment for the firm's approved extraordinary hours _____ DKK per hour.	
Payment for approved customer hours <input type="checkbox"/> _____ DKK per hour and/or <input type="checkbox"/> measurement	
Piecework type, cf. Section 12.2.2 of the Electricians' Collective Agreement Other type of piecework contract	

**THE DANISH UNION OF  
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**TEKNIQ**

TEKNIQ form no. 211915

## Piecework contract

Payment matters in respect of the contract

Note: To fill in the form – see the piecework contract guide.

The contract covers all occurring services and works that are necessary in order to implement the works through to full completion, unless otherwise stated in writing.

The basis of the piecework contract is inspection and review as well as the supplied and reviewed drawing material, timetables, descriptions and measurement depending on the piecework type selected.

Over and above what has been agreed, therefore, payment is only made for additional works and project changes when mandated by the firm or in writing by the client. Overtime is paid, however; cf. Section 13 of the Electricians' Collective Agreements, when initiated by the firm.

Date	
Company	Pieceworker

**THE DANISH UNION OF  
ELECTRICIANS**

**TEKNIQ**

TEKNIQ form no. 211915

## Guide to filling in a piecework contract

**General:** A piecework contract is mandatory, cf. Section 12.2.1 of the Electricians' Collective Agreement.

**Note:** The piecework contract must be signed by the parties at the commencement of the work, with the place of work and the scope of works clearly stated (e.g. "tubing, installation, low current installations in Block I" – "Cable, cable tray, panel installations, lighting in Factory Hall II" – "Complete installation in accordance with the existing description and drawing no. ...").

Date the work is expected to start/started	Fill in the date agreed in respect of the place of work for the commencement of the work.
Working hours	Fill in the agreed working hours in respect of the place of work.
Advance payment for piecework	Fill in the agreed advance payment for piecework in respect of the place of work.
Additional advance payment for piecework	Additional advance payment for piecework can be specified under one of the headings??.
Travel time	Fill in the travel time and associated payment agreed in respect of the place of work. ECA Section 14.3.
Reimbursement of travel expenses	Fill in the reimbursement of travel expenses in respect of the place of work. ECA Section 14.3.
Payment for the firm's approved extraordinary hours	"The firm's extraordinary hours" means extraordinary hours spent taking care of the firm's internal interests at the place of work in question (e.g. participation in site meetings, etc.). The hours are recorded in an approved triplicate?? book or in accordance with the firm's applicable rules and is handed over for approval as laid down in Section 9 in the paragraph about wage periods and wage payment, of the Electricians' Collective Agreement.
Payment for approved customer hours	"Customer hours" means hours spent taking care of the firm's external interests at the place of work in question (e.g. work for another contractor, change or expansion of installations, etc.). The hours are recorded in an approved triplicate?? book and acknowledged by the signature of the mandator, and handed over as laid down in Section 9 in the paragraph about wage periods and wage payment, of the Electricians' Collective Agreement.

In connection with the firm's extraordinary hours and customer hours, a set procedure should be agreed in relation to sending people home and approval of the firm's extraordinary hours and customer hours, etc.

<b>THE DANISH UNION OF ELECTRICIANS</b>	<b>TEKNIQ</b>
TEKNIQ form no. 211915	

## Completion of piecework

For works undertaken pursuant to Sections 12.1 and 12.2 of the Electricians' Collective Agreement:

Firm	Piecework no.
	Order no.
Pieceworker	
Address of the place of work	

### For piecework completed in accordance with Section 12 subsection 1a of the Electricians' Collective Agreement:

The Parties agree as follows:	Date:
Piecework ended (date):	
The firm's settlement and negotiations with the pieceworker in this regard shall be as per the settlement method in accordance with Section 12 item 1a. Deadline established/agreed as:	
Piecework bonuses for which there is consensus shall be paid out as per the settlement method in accordance with Section 12 item 1a. Payout time established/agreed as:	

### For piecework completed in accordance with Sections 12 item 1b, Section 12 item 1c and Section 12.2 of the Electricians' Collective Agreement.

The Parties agree as follows:	Date:
Piecework ended (date):	
Depending on the selected piecework type, the piecework accounts shall be submitted to the firm in accordance with Section 12 item 1b, Section 12 item 1c and Section 12.2. Handover deadline established/agreed as:	
The employer shall critique the piecework accounts submitted in accordance with the selected piecework type in accordance with Section 12 item 1b, Section 12 item 1c and Section 12.2. Handover deadline established/agreed as:	
Piecework bonuses for which there is consensus shall be paid out as per the settlement method in accordance with Section 12 item 1b, Section 12 item 1c and Section 12.2. Payout time established/agreed as:	

Date:	
Company:	Pieceworker:

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TEKNIQ form no. 211916	